



FIRE SAFETY POLICY

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| Date: | March 2019 |
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| Prepared by: | Mrs J Gardiner |
| Links with Other policies: | All School Policies |
| Signed: | |

Fire Safety Policy

This guidance is applicable to both premises under the control of the School and details the approach to the control of risk from fire.

1 Objectives

- To ensure that risks from fire are identified and that arrangements are in place to control those risks.
- To enable the School to comply with its duties under the Regulatory Reform (Fire Safety) Order 2005 and other education specific guidance.

2 Guidance and responsibilities

The School has in place procedures for:-

- carrying out fire risk assessment;
- preventing fires;
- evacuation in the event of a fire;
- maintaining and checking all fire detection, alarm and fighting systems.

The Directors ensure that the Head Teacher shall ensure that the arrangements in this policy are carried out and that all staff are fully aware of the procedures to ensure the safety of its staff, students, visitors and other persons who may be affected by the activities and its property.

Mrs J. Gardiner (Managing Director) of All Saints (Lessingham) Ltd has appointed the Head Teacher, Mrs Susan Gothard as the school's Fire Safety Officer who actively promotes an effective fire safety culture at the School. In the event of her absence from school, Mrs S Paterson, (Senior Teacher) or Mrs J Paffett, (Designated Safeguarding Lead) will take action to prevent danger when there is an immediate serious risk to life or property.

Duties of the Fire Safety Officer are:

- In the event of a fire during the working day to act as Fire Incident Controller to organise assistance and provide salvage advice to the Fire and Rescue Service.
- Ensure the fire safety training programme for all staff including, for new staff, training in the routes of evacuation to be used in a fire and the alternatives as shown on the school plan if the normal route is blocked from each classroom. Training in fire safety equipment will be provided by Ace Fire for every member of staff. The Managing Director and Head Teacher will ensure that all training in fire safety will be recorded in staff records.
- To ensure that appropriate fire safety arrangements are in place during special events and during the hire of School facilities.
- To liaise with the School's insurers and ensure that their recommendations are responded to.
- There are up to date drawings of all premises showing fire safety arrangements to satisfy the needs of the Fire and Rescue Service.
- There are adequate means of detection, alarm, escape, firefighting (including water for the Fire and Rescue Service), access for the Fire and Rescue Service and signs on all school premises. These arrangements are to be inspected, maintained, upgraded and tested in accordance with the requirements of the School's insurers, best practice and the relevant standards.
- There are completed fire risk assessments for all School properties.

The Managing Director, Mrs J. Gardiner, is responsible for maintaining fire records and frequent inspection and checking of fire extinguishers and fire points are carried out to ensure the safety and good order of firefighting equipment and the immediate contact if any faults or concerns are raised. Records of inspection are kept in the Head Teacher's office.

Fire Risk Assessment

All of the School premises are subject to a fire risk assessment

The fire risk assessment are reviewed and / or updated every year or in the event of significant changes to the buildings or their usage.

A copy of the fire risk assessment, school fire escape routes and weekly check list will be kept in the office and employees' attention brought to any hazards found in the assessment.

Fire hazards are eliminated or the risk reduced to the minimum level practicable by implementing control measures and safe systems of work and awareness by all staff members.

Regular inspections will be made by Mrs J.Gardiner (Managing Director) to include:-

- Fire Extinguishers are in place and not tampered with and tags are in position
- Fire Escape routes are kept clear and free of flammable materials.
- Fire Doors are all fully self-closing or locked shut.
- Fire Escape Stairs are kept free of slipping or tripping hazards.
- Security against arson is maintained by inspection of electronic gate system.

Fire Detection

Each of the school premises has adequate means of fire detection. The detection equipment is maintained and regularly checked by competent staff members and Ace Fire.

Fire Alarm

Each of the School premises has an adequate means of raising the alarm in the event of fire.

The fire alarm system in each location is tested as part of the fire drill procedure.

The fire alarm system is serviced annually by a competent contractor (e.g. ISO 9001 / BAFE). Ace Fire

Records of these tests and servicing are maintained and displayed in the school office and records kept by the Director in the log book.

Fire Fighting Equipment

The fire risk assessments will determine the minimum level of firefighting equipment which must be present in the School premises.

Fire extinguishers, wet and dry risers and/or other fire suppressant systems are serviced by a competent contractor annually and the service date recorded on each extinguisher /system.

Emergency Lighting

All Saints School is not used for evening meetings and there are no emergency light systems operating in the school buildings.

Emergency Procedures

All staff receive training on evacuation of classes before the first practice in each year and Fire Drill notices and the route to be taken are displayed in every classroom, all staff and pupils are recommended to make themselves conversant with these instructions. All Staff are instructed in the procedures in the event of a fire and contact details for Lessingham Village Hall.

There are adequate means of escape for all occupants of the School premises.

All means of escape are regularly inspected by the Managing Director and Head Teacher and all staff are aware of the need to be vigilant and aware of possible dangers in the event of a real fire.

Where disabled persons use the premises, specific arrangements will be made to ensure they can escape in an emergency. A Personal Emergency Evacuation Plan (PEEP) will be put in place for visitors or for any pupil needing additional help and support.

Teaching staff are responsible for escorting their pupils safely out of the building in silence and in an orderly fashion. They are responsible for conducting a head count on arrival at the assembly point, and for ensuring that the name of anyone who cannot be accounted for (and, if possible, their likely location) is passed immediately to the responsible staff member, Head Teacher or Managing Director. It is the responsibility of the Fire Officer to ensure that this information is passed to the Emergency service as soon as they arrive

SUMMONING THE FIRE AND RESCUE SERVICE:

The School Office is manned between 8.30am and 3.30pm during weekdays in term-time, the School Office is always given advance warning of fire practices. If the alarm goes off for any other reason, the staff have standing instructions to check the reason for the alarm and if necessary summon the Fire and Emergency Service at once.

The Managing Director and Head Teacher will organise and conduct fire drills every term at All Saints School. The first in the Autumn term will be pre-arranged with teaching staff to help to illuminate any worry with more vulnerable students. There will be no knowledge to staff for the rest of the academic year as to when fire drills will take place.

Fire Training

Staff will be informed in relation to:-

- action to take if they discover a fire, including how to activate the fire alarm;
- action to take on hearing the alarm, including location and use of exits and escape routes.

Pupils will be informed of exits and escape routes

All School staff will be trained in:-

- emergency evacuation procedures;
- use of fire extinguishers;
- when the use of a fire extinguisher is appropriate, emergency procedures; and how to spot fire hazards.

All visitors to the School must report to the School Office where they are provided with a visitor's badge. Visitors to the site are generally accompanied at all times. On occasions when maintenance or construction staff are working unaccompanied, they are given a brief for their area of work on fire safety.

Fire Prevention

All Saints School Directors, Head Teacher and staff take all reasonable precautions to prevent a fire from breaking out and recognises that for a fire to take place oxygen, flammable materials and a source of ignition must all be present. The processes of prevention are aimed at preventing one or more of these elements being together. To ensure the processes are being implemented all staff will comply at all times with relevant regulations on the storage, transportation, handling and disposal of flammable materials including hazardous substances etc.

Regularly inspecting all the areas where there are potential sources of ignition and to ensure that no flammable materials are stored close by;

Maintain awareness through training and refresher training of the preventative steps that need to be taken;

Consult with staff at staff meetings any concerns.

Include fire prevention and evacuation procedures during the induction process with all new staff and pupils.

Pay close attention to the activities of contractors as appropriate.

Fire Records

Records are kept of training; inspections; evacuations and maintenance of systems and equipment by contractors and the file is available from the school office. Fire Practice dates are recorded in the school diary.

FIRE PROCEDURE

On discovering a Fire:

- Raise the alarm immediately
- Evacuate the room/building quietly
- Ensure all are accounted for and if necessary walked away from the school building down to the evacuation point at Lessingham Village hall.

IN THE CASE OF ALL FIRES/SUSPECTED FIRES THE FIRE SERVICE MUST BE INFORMED.

EVACUATION PROCEDURE AND PUPIL CHECKS.

When a fire alarm sounds, the Staff member in charge of the Class should act in accordance with the following instructions.

1. Instruct the pupils to leave the building in a **quiet and orderly way** following the route as outlined on the fire Procedure notice in the classroom to the assembly point in the front playground. Liaise with the Head Teacher as to where the fire has been seen. Fire safety equipment should only be used when all pupils are safe and out of the building.

- 2 The staff are to carry out roll call of all pupils at the assembly point as on the daily register and handed to them by the School Secretary.
- 3 If there are any absentees then ask the pupils if their whereabouts are known and report to the Head Teacher or Senior member of staff.
- 4 Stay with the pupils until officially informed that it is safe to return into the school building.
- 5 At all times the safety of pupils is the priority and staff should be diligent and responsible and conduct themselves quietly and efficiently ensuring their class are quiet and organised if the school need to evacuate to a safe evacuation site.